

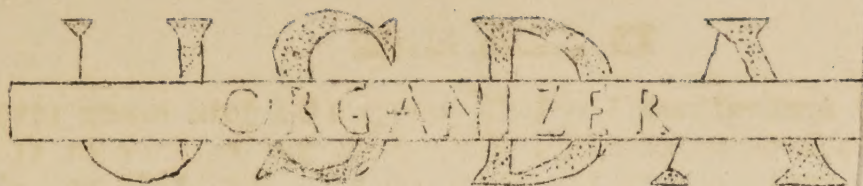
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★ OCT 9 1937 ★  
U. S. Department of Agriculture

United Federal Workers  
of America

Local 2 U.F.W.A.

October, 1937

Affiliated with  
Committee for Industrial  
Organization

## A G R I C U L T U R E   O R G A N I Z E S !

### UFWA & MAJORITY ORGANIZATION

On June 22, 1937, the Committee for Industrial Organization issued a charter to the United Federal Workers of America. The United Federal Workers of America undertook to organize 800,000 employees of the federal government whose ranks Unionism had hardly touched.

U.F.W.A.'s first organizing task was the establishment in each federal agency of a local--the formation of nucleus groups in which government employees could find a place. U.F.W.A. went about its job methodically. Experienced and competent organizers were hired and sent into the field; half a million throwaways were prepared and distributed; expert public administrators were employed in advisory capacities. The problem of skeleton organization has been solved. Over forty locals have been established.

Now, the major undertaking is the organizing of majority representative unions. In this task, too, UFWA is methodical. Week by week, the attention of the entire union is directed to a particular government agency. The national office staff concentrates its activity towards the organization of the employees in that agency; scores of volunteer organizers from other union locals lend their services; rallies, mass meetings, social events are held; literature is distributed; contests are held.

### UFWA AND DEPT. OF AGRICULTURE

Between Oct. 4 and 14, the concentrate drive technique turns its shaft towards the Department of Agriculture. Sixty union members from locals at Labor, ICC, Commerce, Social Security Board, S.E.C., W.P.A., and Treasury, among others, will assist in carrying to the employees of Agriculture the message of Unionism.

Locals at Agriculture, Farm Security and Federal Surplus Commodities Corporation, participating in the campaign have arranged for a picnic to be held on Sunday, October 10, and for a rally in the Department Auditorium on Oct. 14, to be addressed by Lee Pressman, general counsel of the CIO, and formerly of the Office of the General Counsel, A.A.A.; Eleanor Nelson, UFWA Secretary-Treasurer, and previously of the Women's Bureau of the Department of Labor; and Janet Gaines, U.F.W.A. union organizer.

U.F.W.A. moves forward towards the goal of majority representation. To 15,000 in Agriculture, UFWA offers trade unionism as the key to economic security.

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Attend these affairs!

JOINT PICNIC: - Oct. 10 - Miller's  
Cabin, 2:00 P.M.

RALLY: - Oct. 14 - Auditorium -  
8:00 P.M.



## THE RECORD SPEAKS

When members of Agriculture Local #2 ask you to join hands with them, they do not ask for faith, hope or charity. They tell you to look at their record of achievements for the employees of the Department. They tell you what they have done for you. They let the record speak. What, then, has the union done?

It has negotiated the Promotions Policy embodied in Personnel Circular No. 46. It has obtained a procedure whereby employees of the Department are given preference for promotion when vacancies occur. Notices of such vacancies are posted about the Department and all qualified employees are given the opportunity to apply. Your chance for promotion is thus immeasurably broadened by the procedure initiated by Local #2.

It has secured the establishment of the Reemployment Register. Dismissed employees are given opportunity for reemployment when new jobs occur. It is most logical for the Department to give such preference to those who have had experience in the work of the Department. It was not until Local #2 pressed the situation that this progressive measure was adopted as an established procedure.

It has protected technical employees by assuring a clarified patent procedure. Employee-inventors in the Department are numerous. But their rights and privileges were abused and ignored until the Adjustment Committee met with the administrative officers and initiated a formal procedure to protect the rights of technical employees.

It has adjusted individual grievances involving working conditions, discrimination, improper classification. The only medium which employees can safely use for this purpose without incurring official wrath is the Union. Were it not for the Union, many employees must needs suffer the petty injustices and personal injuries that always exist in a large government agency.

Such is the record of the past. What of the future?

Local #2 is striving to make promotions a greater certainty for employees in the Department. Numerous conferences have been held with other groups. And now, a policy and procedure have been evolved which show marked improvement over established department procedure. Shortly, negotiations will begin with the Administration.

Interdepartmental adjustment work will continue with renewed vigor. Such matters as excessive overtime, poor working conditions, unjust classification, discrimination--when reported to the Union--will be discussed and adjusted through the proper officials.

And the Union will use the inexhaustible resources of the United Federal Workers of America and the Committee for Industrial Organization for the solution of the many ills of which government workers complain. Establishment of a higher minimum wage, automatic promotions, 30 year optional retirement---these are a few of the projects to be pressed before the next Congress.

The record has spoken eloquently. And it will speak again.

The duty of the employees who are not yet members of Local #2 is clear. Join with us! Make the record for the next year a bigger and better one!